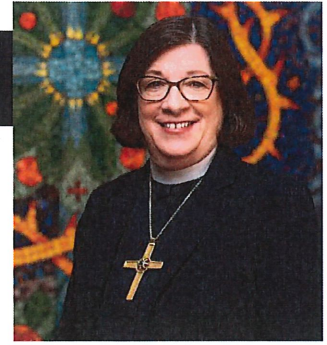


ANNUAL REPORT 2023



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5

**Grace Lutheran Church
Port Townsend, Washington**

**Semi-Annual Congregational Meeting
January 28, 2024**

*We are called to proclaim the word and celebrate the sacraments.
We gather in Christian community for nurture and support.
We are sent out in service to others.*

Agenda

- I. Call to Order – President, Mary Ronen
Vice-President, Tammy Rumpel
- II. Devotions – Pastor Sean Janssen
- III. Approval of Minutes – Jan Schroeder, Secretary
- IV. Treasurer’s Report – Dennis Struecker, Minister of Resources
- V. Business
 - A. Approval of 2024 Budget
 - B. Approval of updated Constitution and Bylaws
 - C. Discussion of property swap with City of Port Townsend
 - D. Election of Endowment Committee member
 - E. Election of Nominating Committee member
 - F. Announcements
- VI. Adjourn

SEMI-ANNUAL CONGREGATIONAL MEETING
GRACE LUTHERAN CHURCH
JANUARY 29, 2023

Call to Order: The meeting was called to order at noon by President Mary Ronen.

Devotions: Pastor Sean Janssen opened the meeting with a prayer.

Approval of Minutes: Don Fristoe moved to approve the minutes from the January 30, 2022 congregational meeting, it was seconded by Judy Best and the motion carried. Marijo Brantner moved to approve the minutes from the June 26, 2022 congregational meeting, it was seconded by Judy Best and the motion carried.

Treasurer's Report: Judy Best moved to accept the Treasurer's Report, it was seconded by Marijo Brantner and the motion carried.

Business:

Approval of 2023 Budget: Steve Brantner moved to approve the 2023 Budget as printed in the meeting packet, it was seconded by David Gaenicke and the motion carried.

Vote on Synod Assembly attendees: Jan Schroeder and Mary Ronen volunteered. Judy Best moved to elect the volunteered, it was seconded by Betty Oakes and the motion carried.

Election of Endowment Committee Member: Penny Westerfield volunteered for a second 3-year term. Betty Oakes moved to elect the volunteered, it was seconded by Steve Brantner and the motion carried.

Election of Nomination Committee Member: Marijo Brantner volunteered. Judy Best moved to elect the volunteered, it was seconded by Don Fristoe and the motion carried.

New Gift Policy: Pastor Sean explained the policy as printed in the meeting packet. There is a deadline of March 15, 2023 for comments, questions, changes, etc from the congregation. The Endowment Committee is on board with the extra duties entailed. The congregation will vote on this at the June congregational meeting.

Council Reduction: Pastor Sean and Crissy explained the proposal as printed in the meeting packet. There is a deadline of March 15, 2023 for comments, questions, changes, etc from the congregation. The congregation will vote on this at the June congregational meeting.

Council Minutes and Agenda: Approved minutes are posted on the bulletin board. Crissy will post the agenda a week prior on the bulletin board. Congregational members are welcome to attend Council meetings, which beginning in March are moving to the third Tuesday beginning at 5:15pm. The upcoming Council meeting is scheduled for Wednesday, February 15 at 5:15pm.

Adjournment: Jim Little moved to adjourn at 12:43pm, it was seconded by Penny Westerfield and the motion carried.

Respectfully submitted,
Jan Schroeder, Council Secretary

SEMI-ANNUAL CONGREGATIONAL MEETING
GRACE LUTHERAN CHURCH
JUNE 25, 2023

Call to Order: The meeting was called to order at noon by Vice-President Tammy Rumpel.

Devotions: Pastor Sean Janssen opened the meeting with devotions and a prayer.

Constitution and Bylaw Updates: After brief discussion, Marijo Brantner moved that we accept the Constitution and Bylaw updates, it was seconded by Penny Westerfield and the motion carried.

Scholarship Announcement: Sean announced that the \$1000 Chris Kimball scholarship was awarded to Camryn Hinds for her nursing studies.

Parking Lot Update: Steve Brantner presented the current state of negotiations with the city on land and parking issues. Whatever contract we sign with the city will need to be approved by the congregation at another meeting. Steve has solicited three bids for parking lot construction which range from \$55,000 to \$104,000. Steve recommended we have a plan in place for dealing with a parking lot of about 44 spaces by September or October since we don't know how quickly the city will move on its plans to remove the Carmel building, sell the land, widen street access, etc. Mark Dembro reiterated that the Church Council has made no decisions about a parking lot and will keep the congregation fully informed.

Adjournment: Jim Little moved to adjourn, it was seconded by Joel Peterson, the motion carried and after a closing prayer by Pastor Sean, the meeting was adjourned at 1245pm.

Respectfully submitted,

Jan Schroeder, Council Secretary



Pastor's Report

Sisters and brothers in Christ at Grace Lutheran Church,

²*Grace to you and peace from God our Father and the Lord Jesus Christ.*

³*I thank my God for every remembrance of you, ⁴always in every one of my prayers for all of you, praying with joy ⁵for your partnership in the gospel from the first day until now. ⁶I am confident of this, that the one who began a good work in you will continue to complete it until the day of Jesus Christ. ⁷It is right for me to think this way about all of you, because I hold you in my heart, for all of you are my partners in God's grace ... For God is my witness, how I long for all of you with the tender affection of Christ Jesus. ⁹And this is my prayer, that your love may overflow more and more with knowledge and full insight ¹⁰to help you to determine what really matters, so that in the day of Christ you may be pure and blameless, ¹¹having produced the harvest of righteousness that comes through Jesus Christ for the glory and praise of God. (Philippians 1:1-7a, 8-11)*

Of course, these are not my own words but those of the apostle Paul. Yet as the year 2023 concluded and I prepared to set off on a journey in the footsteps of Paul (and a few of John and Mary, the mother of Jesus, as well), they felt appropriate.

Paul begins each of his letters with a greeting but not all these greetings are created equal. Compare the above with Galatians 1:3-7:

³*Grace to you and peace from God our Father and the Lord Jesus Christ, ⁴who gave himself for our sins to set us free from the present evil age, according to the will of our God and Father, ⁵to whom be the glory forever and ever. Amen.*

⁶*I am astonished that you are so quickly deserting the one who called you in the grace of Christ and are turning to a different gospel— ⁷not that there is another gospel, but there are some who are confusing you and want to pervert the gospel of Christ.*

That takes a sharp turn rather quickly. Paul did not relate to each church in the same way nor, evidently, did church members relate to one another and the world around them as well in some cases as others.

But in each case, he prayed. He prayed fervently for those who were serving the gospel relatively smoothly and with less interference. He also prayed intensely for those who could barely hang on to the truth and the way of Jesus Christ and regularly edged on collapse.

I urge you, brothers and sisters, to do the same.

We are entering a new year with a lot of change on the horizon. In a literal sense, look up and you will no longer see the ill-fated Carmel Building as you exit the doors of our building toward the parking lot. As a result, we need to figure out just what to do with that parking lot.

With the bad comes the good and vice versa. I have heard and experienced lament in regard to what ought to have been: a home for dozens of new neighbors seeking relief from a housing crisis in this city in which we

worship. I have heard and experienced joy and relief that we can begin to move on from what may have begun with the best of intentions but became a years-long nuisance and source of frustration.

To secure adequate access to our building long into the future, there are decisions and as-yet-unknown but considerable costs we face. I am grateful, especially to Steve Brantner, and to all who have put in time and energy across the better part of a decade to reach agreement with City Hall about a fair resolution to property boundaries and utilities. I pray that as we near closure on this matter, we might remember what it is to be a neighbor in Christ to those whom we know and expect as well as to those we do not know and whom we are yet to meet.

We said our farewells to Pastor Howard Fosser and to Lucy Hladecek, each of whom had a long and lasting mark on the community at Grace, as they entered Christ's church eternal.

I had never before presided at the committal of a predecessor to his or her final earthly resting place. It felt surreal. For an afternoon, at least, a whole other era past came alive in remembrance and fellowship. It felt a privilege and a glimpse of what it is when we are people of a Resurrection, filled with a hope that endures and yet still marked by death. Not unmoved but with a willingness to face it courageously and compassionately.

Our memorial service for Lucy took place on the very last day of the year. Hours before the celebration and festivities that greet a turn of the calendar. Fittingly, remembrance of her life before and after she and Jim made their home in Port Townsend alternated between tears of grief and laughter at the stories that we keep alongside her loved ones.

This juxtaposition of life and death also took prominence at the baptism of Elowyn Ryan Odell, the youngest granddaughter of Gail and Jerry Danner. It occurred during one of our well-received courtyard worship services on a summer Sunday in July. With a backdrop of our columbarium, we gathered in witness of the pattern of God's call and draw upon us in a Kingdom of Heaven both now and not yet.

I pray that in grief and in joy we may remain together as one, united by the beloved nature we each share as the children of God.

Prayer, many a sage from Saint James to Pope Francis has noted, requires action. It is good to have shared our gratitude for the 20 years of service Crissy Dunlap has offered to Grace as our office manager in the love offering organized by Judy Best and Jim Bowman. It is a testament to an unwillingness to give up in the face of dire circumstances that we can celebrate Anna Vaughan's survival of her March 1 house fire and September 6 move into her new apartment home. At the same time, we share with her in grief for the loss of the home she shared with her late husband Doug and items that represented the memories of their life together. It is a blessing that we may continue to be a blessing to those whom our ministries support, such as the Ugandan AIDS orphans whose studies continue and some who have completed their program (namely Rosette Nanono, Samuel Muyomba, James Kibalame, Christine Nabaterregga, Abraham Kasule, Eriab Bulega, Mike Ssempijja, Cissy Namale, Nicholas Lukwago, Victor Nakibanja and Brian Kabuuka); Lutheran World Relief, Jumping Mouse Children's Center, Dove House, the annual WAVE Food Drive and a host of nonprofit groups for which we make use of our building freely available.

As we begin a new year of active, holy and living faith, I leave you (again) with words better than my own: *(Jesus said,) "Peace I leave with you; my peace I give to you. I do not give to you as the world gives. Do not let your hearts be troubled, and do not let them be afraid."* (John 14:27)

With peace, Grace and thanksgiving,

Pastor Sean



President's Report

Greetings brothers and sisters in Christ,

At last, here we are at the end of an almost-normal year. Our church family was very supportive through the transitions we have faced – from the transition and pastor call period, through the trials and restrictions of the pandemic, and now in 2023, we are seeing a more normal time of worshipping together, communing at the rail, and enjoying our wonderful choir.

There have been some sad times as we said goodbyes to much-loved congregation members. There were also good times as we welcomed new members. And, let's not forget the joy it is to see children in our midst after such a long spell without any children at all. The Sunday School room is now used for - Sunday School!

Our council leaders have made my job easy and fun. If you have any interest in joining council or one of the committees, talk to Pastor Sean or a council member. Being on council is a great way to get involved and spend time with some incredible people! Personally, when I was first elected to council a few years ago, I knew very little about how a church operates.

Thank you for allowing me to serve you as council President for these past 4 ½ years; it's been my pleasure to do so. I want to also give many thanks to our wonderful Crissy, who guided and advised me along the way.

I wish all the best to our next Council President, and I look forward to Grace's continued growth.

Grace has much to offer and we couldn't do it without all of you. Thank you for everything you give –time, talents, resources, and prayers. Together we will all continue our church's mission,

*We are called to proclaim the Word and celebrate the sacraments.
We gather in Christian community for nurture and support. We are sent out in service to others.*

Blessings to each and every one of you,

Mary

Music and Worship Committee Annual Report for 2023

Members: Pastor Janssen, Lisa Lanza, Gregg Lewis, Dee Dee Norman, Steve Scherer, Sharon Dembro

Two new liturgies were introduced - one using Latin themed music (Liturgy setting 7) and one based on melodies of Christmas carols.

Lisa Lanza is stepping back as full-time accompanist. She will still play for the first service of the month and for Holden Evening Prayer during Advent and Lent.

Elise Sinclair was hired as accompanist for services and choir practices.

Job descriptions for Choir Director and for Accompanist were revised. They are now independent contractors with payment based on number of services and rehearsals worked.

In September, Sharon Dembro took over from Nina Daly as chair of the Committee.

As no additional members volunteered for Altar Guild duties, the second and fourth Sundays and Christmas and Easter will be communion by intinction.

As of January, ushers are taking over the duties of greeters.

The Good News Band assisted at five services. Two Sunday services were held in the Courtyard.

Training for worship assistants and ushers was held in May.

Stewardship Annual Report for 2023

Our financial challenges continued during 2023.

Here are the numbers for 2023:

Giving	Budget	Actual expenses
\$200,803	\$220,213	\$204,468

Our 2023 giving fell \$19,410 short of our budget, but because our actual expenses were \$15,745 below budget, our giving was only \$3,665 below our actual expenses.

Over the last few years, we have been working to increase our giving back to pre-Covid-19 levels — and we have made real progress. At the same time, our expenses have increased, and even with our increased giving we haven't caught back up to our 2019 situation of giving more than our budgeted expenses.

Year	Giving	Budget
2023	\$200,803	\$220,213
2022	\$204,214	\$214,541
2021	\$173,386	\$187,274
2020	\$166,538	\$200,903
2019	\$197,564	\$187,173

Our 2023 giving was boosted significantly by a generous gift from a non-member in December.

Yours,

Mark Dembro

Grace Lutheran Church
Mission Endowment Fund Report
 January 1, 2023 - September 30, 2023

Balance on 01/01/2023	160,844.63
Additions (Reinvestment)*	508.30
Change in Market Value	4,537.82
Balance on 09/30/2023	165,890.75
 <u>Income for Distribution</u>	
Balance carried forward	6,095.25
Income (3/31/2023)	1,523.34
Income (6/30/2023)	1,524.87
Income (9/30/2023)	1,526.49
Income (12/31/2023)	
Total Income	4,574.70
 Balance	 10,669.95
 Distributions**	
Jumping Mouse Children's Center	(800.00)
Cub Scouts Pack 4479	(495.00)
Ugandan Orphans	(4,800.00)
Total Distributions	(6,095.00)
Balance (09/30/2023)	4,574.95

*The managers of the ELCA Endowment Fund automatically re-invest 10% of our earnings back into our account. This is in accordance with the directions of the Constitution.

**Distributions made in February of 2023 using 2022 Endowment Fund balance.

Grace Lutheran Church
Kimball Endowment Fund Report
January 1, 2023 - September 30, 2023

Balance on 01/01/2023		29,918.50
Additions		0.00
Change in Market Value		844.69
Balance on 09/30/2023		30,763.19
<u>Income for Distribution</u>		
Balance carried forward		954.53
Income (3/31/2023)	314.80	
Income (6/30/2023)	314.80	
Income (9/30/2023)	314.80	
Income (12/31/2023)		
Total Income		944.40
Balance		1,898.93
Distributions		
Scholarship	(1,000.00)	
Balance (09/30/2023)		898.93

**Treasurer's Report
2023**

Expenses

On the expense side, our budget for 2023 was set at \$220,213. Through the end of the year we expended only \$204,468. We are significantly under budget as a result of a reduction in health insurance costs.

Giving

Giving for 2023 was \$200,803. Our giving was greatly enhanced by \$40,000 given in December which is more than double that of nearly every other month of the year. The average giving per month for the year was \$16,733.

End of Year Analysis

At the end of 2023 our financial status is a deficit of \$3,666. At the end of November the projected deficit was \$19,580. The giving in December gave us excellent closure for the year.

Dennis Struecker
Council Treasurer

Financial Summary 2023

Current Assets

General Fund	2,991.88
Earmarked Funds	66,771.95
ELCA Endowment Fund	165,890.75
Kimball Endowment Fund	30,763.19
Total	266,417.77

Profit & Loss

Income

	Actual 2023	Budget 2023
Offerings	200,803.00	220,213.00
Interest	343.36	0.00
Total Income	201,146.36	220,213.00

Expenses

Administration	12,393.34	12,225.00
ELCA/Synod Missions	4,200.00	4,200.00
Facilities	21,477.60	21,805.00
Programs	2,477.86	3,860.00
Staffing (benefit/wages)	163,918.84	178,123.00
Total Expenses	204,467.64	220,213.00

Total Income	201,146.36
Total Expenses	(204,467.67)
Net Income	(3,321.31)

Mission Support Distributed

AMMPARO Migrant Children	208.00
Cub Scouts Pack 4479	495.00
Dominican Republic Christmas	1,216.00
ELCA International Disaster	1,000.00
Homeless Shelter	125.00
Jefferson County Food Bank	2,422.00
Jumping Mouse Children's Center	1,600.00
Quilting for LWR	1,958.00
Synod Support	4,200.00
Uganda	14,520.00
Veterans Assistance Fund	3,100.00
Vocational Scholarship	1,000.00
Total	31,844.00

Grace Evangelical Lutheran Church

Statement of Financial Position For All Funds as of 12/31/2023

Assets

Bank

PCU Checking	58,772.06
PCU Money Market	54,792.76
PCU Savings	10.72

Total Bank 113,575.54

Other Long Term Assets

ELCA Endowment	165,890.75
Kimball Endowment	30,763.19

Total Other Long Term Assets 196,653.94

Total Assets 310,229.48

Liabilities

Current Liabilities

Credit Card Payable	
Capital One Credit Card	1,769.60
Total Credit Card Payable	<u>1,769.60</u>

Total Current Liabilities 1,769.60

Other Current Liabilities

Payroll Withholding & Taxes	
Federal Withholding Tax Payable	108.24
FICA Tax Payable-Employer	946.11
FICA Tax Withholding-Employee	946.11
Medicare Tax Payable-Employer	221.29
Medicare Tax Withholding-Employee	221.29
WA Cares Premium	159.24
Total Payroll Withholding & Taxes	<u>2,602.28</u>
General Fund Reserve Liab	8,900.00
Pass Through Liab	981.38

Total Other Current Liabilities 12,483.66

Total Liabilities 14,253.26

Net Assets

Restricted

Anna Vaughan Fire Fund	2,662.52
Columbarium/Courtyard Maint.	25,173.99
Earl Kong Memorial Fund	15,294.00
ELCA Endowment Donations	962.72
ELCA Endowment Earnings	6,102.97
ELCA Endowment Fund	165,890.75
Homeless Shelter	760.51
Kimball Endowment Earnings	1,213.73
Kimball Endowment Fund	30,763.19
Quilting for LWR	3,087.91
Uganda Orphans	14,505.48

Total Restricted 266,417.77

Grace Evangelical Lutheran Church

Statement of Financial Position For All Funds as of 12/31/2023

Unrestricted

Building Fund	1,131.08
Emergency Assistance Fund	2,549.00
General Fund	2,991.88
George Hanson Concert Series	4,489.36
George Hanson Lecture Series	9,609.49
George Hanson Summer Music	1,439.36
Memorial Fund	5,757.23
Mens Ministry	331.04
Piano	564.80
WELCA Women of Grace	695.21

Total Unrestricted

29,558.45

Total Net Assets

295,976.22

Total Liabilities + Net Assets

310,229.48

Grace Evangelical Lutheran Church

All Funds: Statement of Activities January 01, 2023 to December 31, 2023

01/01/23-12/31/23

Revenues

Contribution Revenues

Offering Revenues

General Fund Revenue

34,762.46

200,802.36

Total Offering Revenues

235,564.82

Total Contribution Revenues

235,564.82

Total Revenues

235,564.82

=====

Expenditures

Operating Expenses

Administration

Comp/Website/Software

1,691.40

Conference/Retreat

1,000.00

Electronic Giving Fees

540.44

Leased Equipment

3,287.54

Office Supplies

1,028.87

Telephone/Internet/TV

4,918.47

Total Administration

12,466.72

Budget Missions

ELCA/Synod Missions

4,200.00

Total Budget Missions

4,200.00

Facilities

Auto Expense

1,200.00

Building Insurance

5,574.11

Maintenance

959.08

Piano/Organ Maintenance

180.00

Utilities

13,564.41

Total Facilities

21,477.60

Programs

Christian Education

65.43

Evangelism

504.20

Fellowship

70.43

Worship and Music

1,837.80

Total Programs

2,477.86

Staffing

Staff Benefits

Continuing Ed Pastor

700.00

Continuing Ed Pianist

300.00

Disability & Life Ins. Office Manager

596.76

Disability & Life Ins. Pastor

1,065.96

Health Ins. Office Manager

22,550.00

Health Ins. Pastor

19,061.76

Housing Equity Allowance

750.00

Payroll Taxes

6,525.79

Retirement Cont. Office Manager

2,106.00

Retirement Cont. Pastor

6,270.72

Total Staff Benefits

59,926.99

Grace Evangelical Lutheran Church

All Funds: Statement of Activities January 01, 2023 to December 31, 2023

01/01/23-12/31/23

Staff Salaries		
Accompanist Salary	15,443.00	
Choir Director Salary	12,000.00	
Custodian	5,160.00	
Office Manager Salary	35,100.00	
Pastoral Substitute	968.17	
Pastor Salary	48,236.04	
Total Staff Salaries	116,907.21	
Total Staffing		176,834.20
Total Operating Expenses		217,456.38
Other Expenses		
Earmarked Fund Expenses		
Anna Vaughan Fire Fund	951.34	
Building Fund Expense	734.34	
Coffee Fund expense	392.66	
Columbarium/Niche Engraving	1,380.12	
Fellowship Fund Expense	195.42	
Guest Musician Expense	1,125.00	
Homeless Shelter Expense	124.35	
Hymnals and Bibles Expense	723.88	
Memorial Fund Expense	715.37	
Mens Ministry Expense	718.00	
Pastors Emergency Fund Expense	508.00	
Scholarship Expense	1,000.00	
Thrivent Dollars Expense	449.63	
WELCA Expense	515.89	
Total Earmarked Fund Expenses		9,534.00
Ministry Expenses		
Endowment Fund Grants	1,295.00	
Quilting for LWR	1,957.76	
Uganda	14,520.00	
Veterans Assistance Fund	3,100.00	
Total Ministry Expenses		20,872.76
Total Other Expenses		30,406.76
Total Expenditures		247,863.14
		=====
Other Revenues		
Interest Income		
Bank Interest	343.36	
Total Interest Income		343.36
Miscellaneous Income		
ELCA Endow Market Change	5,046.12	
Kimball Endow Market Change	844.69	
Total Miscellaneous Income		5,890.81

Grace Evangelical Lutheran Church

All Funds: Statement of Activities January 01, 2023 to December 31, 2023

	01/01/23-12/31/23
Total Other Revenues	6,234.17 =====
Other Financial Sources-Uses	
Operating Transfers	
Transfers In	14,539.11
Transfers Out	<u>-14,539.11</u>
Total Operating Transfers	<u>0.00</u>
Total Other Financial Sources-Uses	<u>0.00</u> =====
Net Revenue	-6,064.15 =====

Grace Evangelical Lutheran Church

Budget Comparison for General Fund

Account	-----Current Month (December)-----			-----Year To Date (December FY 2023)-----		
	Actual	Budget	Last Year	Actual	Budget	Last Year
Revenues						
Offering Revenues	0.00	0.00	0.00	0.00	0.00	513.75
General Fund Revenue	40,071.45	18,351.00	22,558.03	200,802.36	220,213.00	182,312.68
SubTotal Offering Revenues	40,071.45	18,351.00	22,558.03	200,802.36	220,213.00	182,826.43
Total Revenues	40,071.45	18,351.00	22,558.03	200,802.36	220,213.00	182,826.43
Expenditures						
Administration	0.00	0.00	0.00	0.00	0.00	0.00
Comp/Website/Software	306.27	115.00	16.35	1,691.40	1,390.00	2,556.19
Conference/Retreat	0.00	83.00	0.00	1,000.00	1,000.00	0.00
Electronic Giving Fees	37.64	54.00	22.27	467.06	650.00	322.97
Leased Equipment	190.92	265.00	188.74	3,287.54	3,185.00	3,216.98
Office Supplies	47.39	100.00	3.14	1,028.87	1,200.00	1,191.61
Telephone/Internet/TV	633.94	400.00	381.15	4,918.47	4,800.00	4,361.08
SubTotal Administration	1,216.16	1,017.00	611.65	12,393.34	12,225.00	11,648.83
Budget Missions	0.00	0.00	0.00	0.00	0.00	0.00
ELCA/Synod Missions	350.00	350.00	350.00	4,200.00	4,200.00	4,200.00
SubTotal Budget Missions	350.00	350.00	350.00	4,200.00	4,200.00	4,200.00
Facilities	0.00	0.00	0.00	0.00	0.00	0.00
Auto Expense	100.00	100.00	127.50	1,200.00	1,200.00	1,724.06
Building Insurance	491.68	445.00	445.41	5,574.11	5,345.00	4,939.80
Maintenance	239.39	83.00	158.56	959.08	1,000.00	1,550.88
Piano/Organ Maintenance	0.00	41.00	0.00	180.00	500.00	0.00
Utilities	935.13	1,146.00	810.69	13,564.41	13,760.00	12,449.24
SubTotal Facilities	1,766.20	1,815.00	1,542.16	21,477.60	21,805.00	20,663.98
Programs	0.00	0.00	0.00	0.00	0.00	0.00
Christian Education	0.00	8.00	0.00	65.43	100.00	0.00
Evangelism	0.00	55.00	67.05	504.20	660.00	909.60
Fellowship	70.43	8.00	0.00	70.43	100.00	22.80
Stewardship	0.00	0.00	0.00	0.00	0.00	225.82
Worship and Music	468.04	250.00	468.04	1,837.80	3,000.00	2,136.07
SubTotal Programs	538.47	321.00	535.09	2,477.86	3,860.00	3,294.29
Staffing	0.00	0.00	0.00	0.00	0.00	0.00
Staff Benefits	0.00	0.00	0.00	0.00	0.00	0.00
Continuing Ed Pastor	0.00	58.00	0.00	700.00	700.00	700.00
Continuing Ed Pianist	0.00	25.00	0.00	300.00	300.00	300.00
Disability & Life Ins. Office Manager	49.73	49.00	61.87	596.76	597.00	742.44
Disability & Life Ins. Pastor	88.83	94.00	107.46	1,065.96	1,137.00	1,289.52
Health Ins. Office Manager	1,843.00	1,879.00	2,032.16	22,550.00	22,550.00	24,234.82
Health Ins. Pastor	1,513.88	1,600.00	1,333.47	19,061.76	19,200.00	22,693.44
Housing Equity Allowance	62.50	62.00	62.50	750.00	750.00	750.00
Payroll Taxes	337.84	412.00	495.48	5,610.43	4,950.00	5,364.29
Retirement Cont. Office Manager	175.50	175.00	168.75	2,106.00	2,106.00	2,025.00
Retirement Cont. Pastor	522.56	557.00	488.45	6,270.72	6,687.00	5,861.40
SubTotal Staff Benefits	4,593.84	4,911.00	4,750.14	59,011.63	58,977.00	63,960.91
Staff Salaries	0.00	0.00	0.00	0.00	0.00	0.00
Accompanist Salary	1,683.00	1,416.00	1,854.00	15,443.00	17,000.00	16,841.00
Accompanist Substitute	0.00	0.00	160.00	0.00	0.00	935.00
Choir Director Salary	0.00	1,000.00	977.00	0.00	12,000.00	3,908.00
Custodian	430.00	430.00	430.00	5,160.00	5,160.00	5,160.00
Office Manager Salary	2,925.00	2,925.00	2,812.50	35,100.00	35,100.00	33,750.00
Pastoral Substitute	0.00	137.00	175.00	968.17	1,650.00	1,050.00

Grace Evangelical Lutheran Church

Account	-----Current Month (December)-----			-----Year To Date (December FY 2023)-----		
	Actual	Budget	Last Year	Actual	Budget	Last Year
Pastor Salary	4,019.67	4,019.00	3,757.33	48,236.04	48,236.00	45,087.96
SubTotal Staff Salaries	9,057.67	9,927.00	10,165.83	104,907.21	119,146.00	106,731.96
SubTotal Staffing	13,651.51	14,838.00	14,915.97	163,918.84	178,123.00	170,692.87
Total Expenditures	17,522.34	18,341.00	17,954.87	204,467.64	220,213.00	210,499.97
Other Revenues						
Bank Interest	23.26	0.00	32.08	343.36	0.00	131.72
Total Other Revenues	23.26	0.00	32.08	343.36	0.00	131.72
Other Expenditures						
Bank Service Charges	0.00	0.00	6.58	0.00	0.00	317.87
Total Other Expenditures	0.00	0.00	6.58	0.00	0.00	317.87
Other Financial Sources-Uses						
Transfers In	0.00	0.00	5,579.43	7,407.37	0.00	26,900.97
Transfers Out	0.00	0.00	0.00	0.00	0.00	-513.75
Total Other Financial Sources-Uses	0.00	0.00	5,579.43	7,407.37	0.00	26,387.22
Total Revenues	40,071.45	18,351.00	22,558.03	200,802.36	220,213.00	182,826.43
Total Expenditures	17,522.34	18,341.00	17,954.87	204,467.64	220,213.00	210,499.97
Total Other Revenues	23.26	0.00	32.08	343.36	0.00	131.72
Total Other Expenditures	0.00	0.00	6.58	0.00	0.00	317.87
Total Other Financial Sources-Uses	0.00	0.00	5,579.43	7,407.37	0.00	26,387.22
Net Revenues	22,572.37	10.00	10,208.09	4,085.45	0.00	-1,472.47

2024 Proposed Budget

	2023 Actual 12/31/2023	2023 Approved Budget	2024 Proposed Budget
Administration			
Website/Software	1,691.40	1,390.00	1,624.00
Conference/Retreat	1,000.00	1,000.00	700.00
Electronic Giving Fees	467.06	650.00	500.00
Leased Equipment	3,287.54	3,185.00	3,300.00
Office Supplies & Postage	1,028.87	1,200.00	1,000.00
Phone/Internet/TV	4,918.47	4,800.00	4,166.00
Total Administration	<u>12,393.34</u>	<u>12,225.00</u>	<u>11,290.00</u>
Budget Missions			
ELCA/Synod Missions	4,200.00	4,200.00	4,200.00
Total Budget Missions	<u>4,200.00</u>	<u>4,200.00</u>	<u>4,200.00</u>
Facilities			
Auto Expense	1,200.00	1,200.00	1,260.00
Building Insurance	5,574.11	5,345.00	5,900.00
Maintenance	959.08	1,000.00	1,250.00
Piano Maintenance	180.00	500.00	500.00
Utilities	13,564.41	13,760.00	14,500.00
Total Facilities	<u>21,477.60</u>	<u>21,805.00</u>	<u>23,410.00</u>
Programs			
Christian Education	65.43	100.00	100.00
Evangelism	504.20	660.00	0.00
Fellowship	70.43	100.00	100.00
Sunday School	0.00	0.00	600.00
Worship and Music	1,837.80	3,000.00	2,700.00
Total Programs	<u>2,477.86</u>	<u>3,860.00</u>	<u>3,500.00</u>
Staffing			
Benefits			
Continuing Ed Allowance - Pastor	700.00	700.00	2,000.00
Continuing Ed Allowance - Musician	300.00	300.00	0.00
Disability & Life Ins. - Office Mgr.	596.76	597.00	417.00
Disability & Life Ins. - Pastor	1,065.96	1,137.00	687.00
Health Ins. Premiums - Office Mgr.	22,550.00	22,550.00	23,040.00
Health Ins. Premiums - Pastor	19,061.76	19,200.00	4,668.00
Housing Equity Allowance	750.00	750.00	750.00
Payroll Taxes	5,610.43	4,950.00	3,950.00
Retirement Contributions - Office Mgr.	2,106.00	2,106.00	2,500.00
Retirement Contributions - Pastor	6,270.72	6,687.00	6,865.00
Total Benefits	<u>59,011.63</u>	<u>58,977.00</u>	<u>44,877.00</u>
Wages			
Accompanist	15,443.00	17,000.00	12,780.00
Choir Director	0.00	12,000.00	6,500.00
Custodian	5,160.00	5,160.00	5,160.00
Office Manager	35,100.00	35,100.00	36,504.00
Pastoral Substitute	968.17	1,650.00	1,800.00
Pastor Wages	48,236.04	48,236.00	51,842.00
Total Wages	<u>104,907.21</u>	<u>119,146.00</u>	<u>114,586.00</u>
Total Staffing	<u>163,918.84</u>	<u>178,123.00</u>	<u>159,463.00</u>
TOTAL EXPENSE	<u><u>204,467.64</u></u>	<u><u>220,213.00</u></u>	<u><u>201,863.00</u></u>